



NEA BOARD OF ADMINISTRATORS' REGULAR MEETING NO. 1
27 January 2021, 9:00 a.m.
Via ZOOM Application

RB Resolution No. 2021-04
APPROVAL OF THE 2020 PERFORMANCE SCORECARD ACCOMPLISHMENT REPORT AND ITS SUBMISSION TO THE GOVERNANCE COMMISSION FOR GOCCS (GCG)

Pursuant to Section 4(s) of the Presidential Decree (P.D.) No. 269, as amended; and, Section 5 of Republic Act (R.A.) No. 10531 or the *Powers, Functions and Privileges of the National Electrification Administration*, the NEA is authorized and empowered to exercise such powers and do such things as may be necessary to carry out the business and purposes for which the NEA was established, or which from time to time may be declared by the Board of Administrators as necessary, useful, incidental or auxiliary to accomplish such purposes; and Section 5 of P.D. No. 269, all of the powers of the NEA shall be vested in and exercised by the Board of Administrators;

WHEREAS, the request is the approval of the 2020 Performance Scorecard Accomplishment Report and its Submission to the Governance Commission for GOCCs (GCG).

WHEREAS, under the GCG Memorandum Circular No. 2017-02 indicates that the performance of a GOCC shall be evaluated based on a Performance Scorecard duly adopted by its Governing Board and approved by the Commission. The achievement of organizational targets based on the Performance Scorecard shall serve as the basis for the following:

- 1) Determining the grant of Performance-Based Bonus (PBB) and Performance-Based Incentive (PBI);
- 2) Determining whether Appointive Directors are eligible for reappointment; and
- 3) Ascertain whether a GOCC should be reorganized, merged, streamlined, abolished or privatized.

Accordingly, GCG Memorandum Circular No. 2019-02 provides that in order for a GOCC to be eligible for the grant of PBB, it must achieve a weighted average score of at least 90% in its Performance Scorecard, among others.

The Board approved the 2020 Performance Scorecard through Board Resolution No. 2019-111. However, GCG



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issued a Notice to all its stakeholders last September 04, 2020 requesting to submit recalibration of targets in the 2020 Performance Scorecard in view of circumstances brought about by the COVID-19 pandemic.

As such, the Board approved the proposed Recalibration of Targets through Board Resolution No. 2020-96 which was duly submitted to GCG last September 29, 2020.

WHEREAS, the charts specified below are the **2020 Performance Scorecard Accomplishment Report based on the GCG Approved Targets and based on the Proposed Recalibration of Targets** respectively.

Based on the GCG Approved Target

Strategic Measures	Weight	Annual Target	Actual	Gross Rating	Weighted Rating
Stakeholders Perspective					
1. Number of completed/energized sitio projects	20%	964	594	61.62%	12.32%
2. Number of consumers connected	15%	460,000	476,850*	100%	15%
3. Number of EC officials and employees graduated from certification/competency programs	5%	2,200	1,453	66.05%	3.30%
4. Percentage of ECs adopting the Balanced Scorecard Model	5%	99.17% (120 ECs)	-	-	-
5. Improved EC Overall Performance Rating from "B" and "C" to at least "A" Rating	5%	Improvement from baseline	-	-	-



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6. Percentage of Satisfied Customers	5%	90	100%	100%	5%
Financial Perspective					
7. Amount of loans facilitated (PHP Billion)	8%	0.245	.312	100%	8%
8. Percentage of ECs under Category B, C, and D provided with loans	0%	Report of actual accomplishments	37% (7 out of 19 ECs)	-	-
9. High collection efficiency maintained (%)	7%	96.78%	99.15%	100%	7%
10. Payment of NG Advances (PHP)	5%	PHP 11,659,290.00 (Principal) PHP 69,169,604.00 (Interest) *any change in interest will be adjusted at the end of the year	P 811,659,290.00 (Principal) P 12,786,474.59* (Interest)	93.60%	4.68%
Internal Process Perspective					
11. Percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications	6%	80% of projects done as of end Sept. 2020	35.03%	43.79%	2.63%
12. Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs	6%	80%	70.17%	53.24%	3.19%
13. Percentage of regular loans released within prescribed processing period	3%	100%	100%	100%	3.00%



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Learning and Growth Perspective					
14. Compliance to Quality Standards	5%	Surveillance Audit Passed	Recertification Audit Passed	100%	5.00%
15. Percentage of employees with required competencies met	5%	Increase from 2019 Competency Level	4.19% Increased from 2019 Competency Level	100%	5.00%
100%			Total weighted rating: 74.13%		

Based on the Proposed Recalibration of Targets

Strategic Measures	Weight	Annual Target	Actual	Gross Rating	Weighted Rating
Stakeholders Perspective					
1. Number of completed/energized sitio projects	20%	478	594	100%	20.00%
2. Number of consumers connected	20%	400,000	476,850*	100%	20.00%
3. Number of EC officials and employees graduated from certification/competency programs	5%	880	1,453	100%	5.00%
4. Percentage of ECs adopting the Balanced Scorecard Model	-	For Deletion	-	-	-
5. Improved EC Overall Performance Rating from "B" and "C" to at least "A" Rating	-	For Deletion	-	-	-
6. Percentage of Satisfied Customers	5%	90	100%	100%	5.00%
Financial Perspective					



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7. Amount of loans facilitated (PHP Billion)	10%	0.245	.312	100%	10.00%
8. Percentage of ECs under Category B, C, and D provided with loans	0%	Report of actual accomplishments	37% (7 out of 19 ECs)	-	-
9. High collection efficiency maintained (%)	10%	81.41%	99.15%	100%	10.00%
10. Payment of NG Advances (PHP)	5%	Subject to the revised payment scheme approved by DOF	P 811,659,290.00 (Principal) P 12,786,474.59* (Interest)	100%	5.00%
Internal Process Perspective					
11. Percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications	6%	10% of projects done as of end Sept. 2020	35.03%	100%	6.00%
12. Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs	6%	40%	70.17%	100%	6.00%
13. Percentage of regular loans released within prescribed processing period	3%	100%	100%	100%	3.00%
Learning and Growth Perspective					
14. Compliance to Quality Standards	5%	Surveillance Audit Passed	Recertification Audit Passed	100%	5.00%
15. Percentage of employees with required competencies met	5%	Increase from 2019 Competency Level	4.19% Increased from 2019 Competency Level	100%	5.00%
		100%	Total weighted rating:		100.00%



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WHEREAS, in summary, upon assessment, subject to validation by the GCG, NEA was able to attain 74.13% of its targets as contained in the GCG approved 2020 Performance Scorecard and 100% based on 2020 proposed recalibration of targets submitted to GCG.


WHEREAS, the management, in its memorandum to the NEA Board of Administrators dated 18 January 2021, has requested the Approval of the 2020 Performance Scorecard Accomplishment Report and its Submission to the Governance Commission for GOCCs (GCG);

WHEREAS, after discussion and deliberation, the NEA Board of Administrators, agreed to approve the request;

NOW, THEREFORE, BE IT RESOLVED, the NEA Board of Administrators in its meeting today, 27 January 2021, approves, as it hereby approves the Approval of the 2020 Performance Scorecard Accomplishment Report and its Submission to the Governance Commission for GOCCs (GCG).

Approved this 27th day of January 2021

ALFONSO G. CUSI
Secretary of Energy and Chairman


EMMANUEL P. JUANEZA
Undersecretary
Alternate of the Chairman



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EDGARDO R. MASONGSONG

Member and Administrator

AGUSTIN L. MADDATU

Member

ATTY. ALIPIO CIRILO V. BADELLES

Member

RENE M. GONZALES

Member